



TECHNOLOGY RECRUITMENT



The power of diversity

Did you know that companies that prioritise diversity and inclusivity are not only 33% more profitable, but also tend to be the best places to work?

Unfortunately, only 15% of the UK Tech workforce is from Black, Asian and ethnic minority backgrounds and 19% are women, leaving organizations struggling to find and retain technical staff in these areas due to cultural barriers.

Our primary focus is to revolutionise the way businesses approach relationships with recruitment partners. We prioritise authenticity and partnership, working closely with clients and candidates to ensure a successful match based on skillset and cultural alignment.

Made4Tech Global

Having 25 years experience of recruiting technology professionals and, due to neurodivergent leadership, at Made4Tech Global we approach things differently when it comes to finding talent that fits your business.

Led by Wayne Bennett, founder and CEO, our team of experienced professionals understand the nuances of recruiting for technology, business change, and transformation professionals.

"We believe in building long lasting, meaningful relationships with our clients based on a deep understanding of their needs, values, and goals. Our approach is collaborative and transparent, that fosters a culture of trust, openness, and empathy."

Wayne Bennett
Founder and CEO



Our Mission

Our mission is to create a more inclusive workplace by helping organisations tap into the unique talents and strengths of neurodiverse individuals.

We believe that by fostering a culture of acceptance and understanding, we can create a world where diversity is valued, and everyone has the opportunity to thrive.



Recruitment areas that we specialise in



Cyber



Information Security



Infrastructure and Application Support



Architecture



Data Engineer/Scientist



Business Analysis



Project Management



DevOps & Cloud

Our clients


We have worked with a wide range of organisations, from major corporates through to SMEs and technology led start-ups, placing professionals in positions ranging from senior management to hands-on technical roles. Clients we work with include;



 wayne.bennett@made4techglobal.com

 [@wayne4TechIT](https://twitter.com/@wayne4TechIT)



 +44 (0) 7967 181830

 [/made4tech-global](https://www.linkedin.com/company/made4tech-global)

www.made4techglobal.com

Our Values

Our values are foundation of our mission to create more inclusive workplaces.

By embodying these values, we work towards our vision of a world where equity and diverse talent is celebrated. It is so important to us that every individual has the opportunity to thrive in their career.



We are proud of our Values



Integrity

Consistently acting in an honest and ethical manner, being accountable for one's actions, and adhering to strong moral and ethical principles.



Partnership

Building collaborative relationships based on mutual trust, respect, shared goals, and working together to achieve positive outcomes.



Wellbeing

Prioritising one's physical, mental, and emotional health, as well as the wellbeing of others, and creating a work-life balance that supports overall wellness..



Empathy

Demonstrating an understanding of and sensitivity to the perspectives, feelings, and experiences of others, and showing compassion and kindness in interactions.



Innovation

Being open to new ideas and approaches, embracing creativity and curiosity, and continuously seeking opportunities to learn and grow.



Inclusivity

Embracing diversity, equity, and inclusion, and promoting an environment where everyone feels valued, respected, and supported.



Authenticity

Being true to oneself, expressing one's beliefs and values genuinely, and being open and transparent with others.



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Client Endorsements

We are proud of our track record and take pride in our ability to place outstanding talent whilst simultaneously promoting diversity, equity and inclusion.

Our commitment is reflected in what our clients say about us and it is a real privilege to share their experiences of working with us.



What our clients say...

“

I can't recommend Made4Tech Global and their team enough! They helped us find the perfect candidates to join our tech team and prioritised diversity and inclusion in the hiring process. Thanks to their efforts, we recruited two individuals and were so impressed we asked for their help on another. We have now recruited three outstanding staff members, with 2 being women and one a man of colour. The entire process was smooth, engaging, and incredibly efficient. It's rare to find a recruitment company that truly understands the importance of diversity in the workplace, and we are so grateful for their expertise and dedication. Our team is now stronger and more representative of our world, thanks to their exceptional work.

”

Head of Technology – A social care provider

“

Working with Made4Tech Global was a game-changer for our team. When we faced a challenging hire, they presented us with an incredibly diverse shortlist of highly qualified candidates. We were genuinely impressed by the range of talent they brought. Before we chose Made4Tech, I consulted several agencies, but Made4Tech were the only one with superior knowledge of the technology and skills we needed, so we went with them. Ultimately, we decided to hire a talented woman through them who has since proven invaluable to our team. We've used them for some other hires in our company and would do so again.

”

Kathy Phillips, Head of Applications and Development A National Charity



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